

APPEALS COMMITTEE

FRIDAY, 26TH APRIL, 2019

Present: Councillor John Adams in the Chair

Councillors N Decent and J Perkins

Also in Attendance:

Joseph Tyler - Democratic Services

Jon Matthews - HR Business Partner

Lesley Barrett - Senior HR Adviser

1 Apologies

There were no apologies received for this meeting.

2 Declarations of Interests

There were no declarations of disclosable pecuniary interests or other interests made by Members.

3 Confirmation of Minutes

The minutes from the meeting held on 14 March 2019 were confirmed and signed by the Chairman.

4 HR Appeal - reconvened from the meeting adjourned on 14 February 2019

The Committee agreed to exclude the press and public during item 4 of the agenda, under Section 100(A)(4) of the Local Government Act 1972 on the grounds of the likely disclosure of exempt information as defined in Paragraphs 1 and 2 in Part I of Schedule 12A of the Act and that the public interest in withholding the information outweighs such interest in disclosing the information.

The Committee resumed the appeal against dismissal following adjournment of the hearing on 14 February 2019. In considering the appeal, the Board had regard to all the supporting information provided by the named appellant and the Local Authority in report 'D', circulated at a previous meeting. Supporting information included verbal submissions made by the appellant, their representative and by the Local Authority at the meeting.

DECISION MADE:

That the personnel appeal was not upheld. The Board agreed that the Council management had acted reasonably and that the dismissal was an appropriate course of action.

Duration of the meeting:

Start: 10:00 am

Adjournment: 12:00 pm

Reconvene: 12:05 pm

Meeting adjournment: 1:00

Finish: 2:05 pm